



## Induction/Mentoring Program Reflection and Evaluation

4. Please describe what you did to make the new teacher(s) with whom you worked feel welcome in a new professional setting.
  
5. Please describe the ways you provided guidance and assistance in obtaining resources and materials for the new teacher(s).
  
6. What are the ways you helped new teachers plan and pace instruction and design, implement, and reflect on lessons and units based on district criteria?

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7. Describe how you and the new teachers analyzed student work and student achievement data and used that data to make instructional decisions.
8. Explain the assistance you provided the new teachers working with the students in this district.
9. Describe how you facilitated collegial interactions between the new teachers and teachers and administrators in your school and throughout the district.

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10. Describe how your work as a mentor and the related professional development opportunities helped you refine and enhance your professional knowledge and skills.

11. In what ways did you assist new teachers in working with parents as partners?

12. What recommendations do you have for the induction of new teachers in this school/school district in future years?