Just ASK’s
Non-Negotiables for Creating a Culture for Learning

1. We believe and act on the belief that all students can learn!

2. All adults are committed to the success of all other adults.

3. We accept learning as the fundamental purpose of the school and examine all our practices in light of their impact on learning.

4. We engage in, model, and promote collaborative practice.

5. All the students belong to all of us.

6. We establish and maintain an atmosphere of mutual respect.

7. Isolation is not an option. Collaboration is a right and responsibility.

8. We collectively develop clearly articulated norms that we adhere to in our work.

9. We focus on results: That means we analyze assessment results together, make data-driven decisions, establish goals for specific measurable skills and knowledge, identify improvement strategies, and adapt instruction to meet student needs.

Paula Rutherford and colleagues, 2011