

Just ASK's Non-Negotiables for Creating a Culture for Learning

- 1. We believe and act on the belief that all students can learn!**
- 2. All adults are committed to the success of all other adults.**
- 3. We accept learning as the fundamental purpose of the school and examine all our practices in light of their impact on learning.**
- 4. We engage in, model, and promote collaborative practice.**
- 5. All the students belong to all of us.**
- 6. We establish and maintain an atmosphere of mutual respect.**
- 7. Isolation is not an option. Collaboration is a right and responsibility.**
- 8. We collectively develop clearly articulated norms that we adhere to in our work.**
- 9. We focus on results: That means we analyze assessment results together, make data-driven decisions, establish goals for specific measurable skills and knowledge, identify improvement strategies, and adapt instruction to meet student needs.**

Paula Rutherford and colleagues, 2011